The Weber-Morgan Board of Health held its regular meeting on January 28, 2019 in the Health Department auditorium at 477 23rd Street. The meeting was called to order at 4:01 p.m. with Ken Johnson presiding.

**BOARD MEMBERS PRESENT:**
Ken Johnson       Neil Garner       Tina Kelley       Gage Froerer
Kevin Eastman    Donna Chapman    Jennifer Bodine   Ali Martinez
Cole Brinkerhoff

**BOARD MEMBERS ABSENT:**
Frank Brown   Lee Dickemore   Roland Haslam   Karen Harrop

**STAFF MEMBERS PRESENT:**
Brian Bennion  Brian Cowan    Michela Harris   MaryLou Adams
Colleen Jenson Jesse Bush    Lori Buttars     Cathy Bodily
Michelle Cooke Scott Braeden Summer Day   Amy Carter
Lekelsi Talbot Bryce Sherwood  Troy Fuit     JoAnn Wengreen

**OTHERS PRESENT:**
Chris Crockett Ireland McFarland   Lori Brinkerhoff Melissa Freigang
Jeanlee Carver  Jacki Mitchell

**Welcome and Introductions – Ken Johnson**
Ken Johnson calls the meeting to order at 4:01 p.m. and welcomes those in attendance.

**Approval of Board of Health Minutes of November 26, 2018**  
Motion Passes
A **MOTION** is made by Tina Kelley and **SECONDED** by Neil Garner to approve the minutes as written. The **MOTION** passes unanimously.

**Election for Chair and Vice-Chair-Ken Johnson**
Ken Johnson opens the floor for elections and states that he has spoken with Frank Brown who has served as Chair in the past and would be willing to serve again. Tina Kelley nominates Neil Garner for Chair. The Board votes and approves the nomination unanimously. Neil Garner nominates Frank Brown as Vice-Chair. The Board votes and approves the nomination unanimously.

**Northern Utah Sexual Assault Nurse Examiners-Information/Motion Passes**
Jeanlee Carver, CEO and Medical Director of the Northern Utah Sexual Assault Nurse Examiners (NUSANE) gives an overview of the organization and its services. They have been housed in the former South Ogden Municipal Building for the past thirteen years and recently received notice that the land and building are up for sale. They have been looking for a site in order to relocate while at the same time not interrupt their
services. She answers questions about funding, confidentiality, and location needs. **Brian Bennion** informs board members the health department has an area in the building they could be housed and states this location fits in well with its close proximity to other agencies that could be a resource for their patients. He says staff supports their proposal of $250 per month plus $50 for utilities in a five-year agreement with a provision for either party to terminate without cause given 30 days’ notice. **Chris Crockett** explains the health department has no statute in regards to the subsidy or reduction of rent from a competitive perspective and suggests using the county’s statute as an example to justify a reduction. This reads that the county may appropriate money to or provide non-monetary assistance to a non-profit entity or waive fees required be paid by a non-profit entity if in the judgement of the county legislative body the assistance contributes to the safety, health, prosperity, moral well-being, peace, order, comfort, or convenience of county residents. He encourages the Board to make similar findings if they are to accept this proposal. **Neil Garner** states that in consideration of the victims, their safety, health, and comfort would be met by being housed in the health department. A **MOTION** is made by **Kevin Eastman** and **SECONDED** by **Cole Brinkerhoff** to accept the proposal from NUSANE. The **MOTION** passes unanimously. The lease agreement will be finalized and they hope to be moved in by March.

**Intergenerational Poverty Initiative Presentation—Information Only**

**Melissa Freigang** explains that when people talk about poverty in a multi-generational approach, they typically talk about two generations. In Weber County it is three to four generations that have been living in poverty. She gives a presentation with information on the structure of IGP, how families are picked, and funding. Their goal is to integrate all of the great services and resources that are available and already exist and wrap them around the family. They are currently working with nine families. She answers questions about working with other non-profits, measuring success, barriers, cycles and patterns. **Neil Garner** asks for a list of contacts from these initiatives be sent to the board members.

**Final 2019 Budget—Brian Cowan**

**Brian Cowan** gives a summary of the approved 2019 budget. He highlights areas which include an increase in expenses to reflect a 3% percent increase to the total salary budget, a one-time bonus for staff, and a .14¢ per hour increase to offset employee health insurance. He explains the calculated deficit is to reduce the fund balance to 18-20% of total yearly operating costs. Capital improvements include updating security cameras, repair to the building’s exterior, and purchasing equipment for facility maintenance. He answers questions on what is included in the current expense line and local tax funding.

**Director’s Report—Brian Bennion**

**Brian Bennion** informs board members that the Weber-Morgan Health Department and Weber Human Services (WHS) are exploring the possibility of combining their Preventative Health Programs staff to
There are six staff at WHS who could be housed at the health department. Part of the plan would be to focus on the ‘Communities That Care’ model and are specific to the needs of the community. After a trial basis of six months an evaluation would be made. Brian Bennion says that the health department Emergency Preparedness staff has received recognition in receiving accreditation through the National Association of County and City Health Officials (NACCHO). Cathy Bodily passes out a handout and explains what this entails and the timeline. A copy of the award letter from NACCHO is also included and she and her staff will attend the recognition ceremony at the 2019 Public Health Preparedness Summit in St. Louis, Missouri this March. Brian Bennion highlights some of the 2018 accomplishments such as updating the fee schedule, updating the Board of Health bylaws and reorganizing the membership, and passing the Minimum Performance Standards state audit with no findings. He continues to give leadership and support to the OgdenCAN, IGP, and IHC Alliance initiatives as well as serving on additional committees and boards. The health department received a proclamation from Ogden City declaring February 3rd through the 9th as Idle Free Week. He invites board members to participate in the ‘Clear The Air’ Challenge in February. The fiscal committee will meet before the next board meeting. There will be no meeting held in February.

Chair’s Report–Neil Garner

Neil Garner thanks outgoing Chair Ken Johnson and states he has participated in an OgdenCAN meeting and the Point-in-Time count this past month and that coordinating efforts of many different agencies and working together helps bring people together for a good cause.

Public Comment

Lori Brinkerhoff thanks board members for their service and states she is 100 percent convinced that the restructuring of the makeup of this Board was the right move and the right individuals are now making decisions that affect so many. She thanks Brian Bennion and his staff and the way they are combining services, watching the budget, and doing their best to be effective. She commends Chris Crockett for his advice on the lease option to make sure the health department continues to be transparent. She believes it is the right direction to house NUSANE.

Executive Closed Session–Neil Garner

A MOTION is made by Gage Froerer and SECONDED by Ali Martinez to move into an Executive Closed Meeting to discuss the character, professional competence, or physical or mental health of an individual. A Roll Call Vote is taken.

Jennifer Bodine Aye
Ali Martinez Aye
Donna Chapman Aye
Tina Kelley Aye
Neil Garner Aye
Ken Johnson Aye
Cole Brinkerhoff Aye
Gage Froerer Aye
Kevin Eastman Aye
The MOTION passes unanimously.

Reconvene Regular Meeting-Neil Garner Motion Passes
A MOTION is made by Ken Johnson and SECONDED by Kevin Eastman to close the Executive Closed Session and return to the public meeting of the Board of Health. The MOTION passes unanimously.

Action from Closed Meeting-Neil Garner Motion Passes
A MOTION is made by Ken Johnson and SECONDED by Tina Kelley to approve a 2% salary increase for Health Officer, Brian Bennion, with an option for an additional increase based on a survey sent out over the next month. The MOTION passes unanimously.

The meeting adjourns at 5:56 p.m. The next meeting is scheduled for March 25th.